

Site	Structure – Inpatient Rehab Director/Manager Job Responsibilities
<b>ORG A</b>	Inpatient Manager - manages acute and inpatient therapy services. Clinical Practice Manager - manages the nursing staff. Acute Therapy Supervisor - supervises the acute rehab therapy team
<b>ORG B</b>	Nursing :Clinical Manager oversees 74 bed unit. Shares space in three wings with IP ortho and overflow from surgery. Role: general oversight of unit, budgeting, hiring, family behavior management. Responsible for adherence to P&P and Joint Commission readiness. Two assistant clinical managers - charge nurses and supervise staff directly. Clinical practice specialist does program and quality facilitation for IP rehab nursing. Therapies: Associate Clinical Manager for each discipline, clinical program coordinator for each discipline, medical director and nurse leadership
<b>ORG C</b>	No IP rehab. Acute IP have a manager and two team leads. The Manager reports to an administrative director
<b>ORG D</b>	12 bed unit. Nursing manager for IP rehab and other areas. Clinical supervisor oversees therapy staff on unit and program. Reports to IP manager who reports to Director of Rehabilitation
<b>ORG E</b>	Does not have dedicated IP rehab unit
<b>ORG F</b>	Unit program director - manages rehab unit, budget, nursing staffing. IP clinical Therapy Program Manager - manages all IP therapists. Rehabilitation Coordinator coordinates the program
<b>ORG G</b>	Rehab unit is housed within IP neuroscience unit. No different manager or director just for that program/component of the floor
<b>ORG H</b>	Manager allocated for IP operations, works closely with IP rehab team.
<b>ORG I</b>	119 bed facility, IP rehab both adult and pediatric. Two nursing directors, 2 rehab directors who report to VP of IP operations. Organized by specialty programs. Each specialty team has 1-2 therapists who function as team leaders. Larger program have OT team leads and PT team leads (i.e. SCI). Pediatrics team is smaller, one therapist is team lead. Team leads do performance evaluations of clinicians. Round with all staff. Promote employee engagement, promote process improvement, mentoring and onboarding new clinicians, lead from within team. Team leaders report to rehab directors. Rehab directors oversee all, manage team leaders, manage budget, drive progress on organizational goals and initiatives, lead staff through change, assure regulatory compliance, accreditation activities, quality and process improvement
<b>ORG J</b>	No, but another site within ORG J does.
<b>ORG K</b>	No formal IP rehab program.