

**ORGANIZATION "I"**  
**INPATIENT THERAPY DEPARTMENT**  
**ANNUAL COMPETENCY**

Name:

Date:

Evaluated by:

<b>Infant Patient Management</b>	
<b>LEVEL 1 Competent:</b>	
1.1	Describe normal and atypical embryology, perinatal and post natal development.
1.2	Describe foundations of developmentally supportive care including synactive theory and behavioral state organization and regulation
1.3	Describes common pathologies/risk factors associated with the infant population
1.4	Describes medical complications/procedures & utilizes medical equipment specific to the infant population
1.5	Verbalizes physiological parameters based on gestational age, diagnosis & responds appropriately to deviations
1.6	Identifies infants at risk for developmental problems and with established conditions
1.7	Demonstrates appropriate positioning and handling techniques based on medical status, gestational age and optimization of normal growth and development
1.8	Verbalizes rationale for and selects appropriate treatment techniques and equipment based on medical status, gestational age and optimization of normal growth and development and modifies treatment plan based on patient response.
1.9	Utilizes evidence base as available for selecting strategies and making patient management decisions
1.10	Educates caregivers in normal growth and development, expectations based on gestational age, and presence of disruptions or disabilities in development and medical status.
1.11	Follows-up with interdisciplinary team and recommends consults and referrals as appropriate
<b>LEVEL 2 Fully Proficient:</b>	
2.1	Mentors other caregivers in appropriate infant interactions based on medical status, gestational age and optimization of normal growth and development.
2.2	Utilizes additional resources to promote optimal growth and development, makes recommendations for supplemental equipment, carryover activities and follow up.
2.3	Reports formally in interdisciplinary rounds & team meetings
2.4	Identifies other factors which may have a negative affect on anticipated outcome and makes recommendations to the treatment team
2.5	Identifies anticipated outcomes for specific interventions & treatment strategies.
2.6	Fosters skills for family to confidently nurture and care for their infant in the medical setting and to facilitate transition to home
<b>LEVEL 3: Subject Matter Expert</b>	
3.1	Formally educates others in intervention strategies for the infant population
3.2	Participates in unit or community based research/performance improvement project
3.3	Provides input for policy/procedure modification and/or development
3.4	Promotes the growth of new business/product lines in the infant population
3.5	Obtains specialty certification
3.6	Promotes the use of evidence based research as it relates to the infant population

**Resources;**

ASHA NICU position statement  
 APTA NICU position statement  
 AOTA NICU position statement