- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? We do not.
- Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? We haven't looked into this. I'd be curious what it entails and what the benefits might be.
- 3. Are Audiologists and Speech Pathologists members of the hospital medical staff? No, they are professional staff members, but not considered medical staff as that is primarily the MDs at our hospital.
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? No, preferred, not required.
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? No
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? No, they are hospital staff, not medical staff.
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? —
 Certification by ASHA, ABA or a comparable / recognized certifying body is required. Based on past experience at a
 different employer, this requirement is often driven by insurance companies who require some certification for
 credentialing audiologists as providers.
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? Not considering affiliation with any particular audiology professional organization at this time.
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? Audiologists are not credentialed medical staff at XXX. Audiology bills as a facility (Hospital outpatient service) and audiologists are hospital employees. Again, in a past experience at a different employer, I had an appointment to medical staff, which lead to my being credentialed as a provider with participating insurance carriers. In that experience Audiology billing was as a private practitioner seeing patients at the hospital (HCFA form like private practice billing) with NPI designation allowing reimbursement to be collected by the hospital as my employer.

In my experience the reimbursement can vary significantly for these two types of practice design (facility vs private provider). There are +/- across different service types for both so I don't see a clear choice but rather a need to look at what works best for each individual organization.

We do not employ audiologists. We do require our SLPs to have and maintain their CCCs for continued employment. Our SLPs are hospital employees vs members of the medical staff.

- 1. Yes b/c many of the universities need the students to receive ASHA hours and we have 3rd year and 4th year placement. Just recently hospital starting reimbursing for this "certication"
- 2. No. Did not know there was AAA organizational affiliation.
- 3. No we are not part of the medical staff. We are hospital employees.
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? No, but some audios have their individual memberships
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? Not exactly. However our Audiologists must have their own NPI and TPI numbers for our state Medicaid, and they are in the system as "provider" to bill hearing aid equipment.
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? Not currently but possible if we could remove the ASHA requirement (Corporate HR change would be needed)
- 3. Are Audiologists and Speech Pathologists members of the hospital medical staff? No
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? Not at this time
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? We are starting to do so with audiologists due to some issues with billing hearing aids for commercial insurances (billing the provider of service as the referring doctor who sometimes is not affiliated/credentialed with our hospital). Speech therapy is not members of the hospital medical staff.

We state in our job requirements now either AAA or CCC's. We do not require CCC's for Aud any longer. It was effecting our recruitment. No they are not medical staff.

- Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes because they need it to supervise practicum and 4th year students.
- Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? Not at this
 time.
- 3. Are Audiologists and Speech Pathologists members of the hospital medical staff? Not at this time. This is probably tied to billing--we are considered a lab service.
- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes.
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? We are CEU providers for both ASHA & AAA. We are not "affiliated" or pay membership dues as an organization to either.
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? No.
- Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yesmainly because we supervise graduate students.
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? no
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? If you are asking if we are credentialed like the MD staff, no

At XXX the ASHA C's are not required, but either ASHA C's OR the Board Certification by the American Board of Audiology is required in addition to the state license (audiologist have to have one of these additional certifications but they can choose which one, or both - many hold both, in addition to holding one or both of the specialty certifications in audiology from the American Board of Audiology).

I'm unaware there is such a thing as "affiliation with the American Academy of Audiology" as a clinic, as the Academy doesn't affiliate with such entities. If the intent of the question was about certification (American Board of Audiology is affiliated with the Academy), then I guess the answer is "yes" XXX acknowledges board certification.

Audiology directors (3 currently in the hierarchical structure) are joint-appointees with the medical school, dept of Otology and Laryngology, and so are members of the medical staff for HR purposes. Staff audiologists are not, and to my understand staff optometrists were not guaranteed faculty appointments so there is equity between these similar professions.

Speech pathology - the PhD speech pathologists are members of the medical staff if they are joint appointees (same mechanism as for the audiology directors).

Good questions!

- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? Yes
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? Our audiologist belongs but not sure what "affiliation" entails. Ours is a new and very small program. Will be interested others rationale.
- **3.** Are Audiologists and Speech Pathologists members of the hospital medical staff? No only MD, DO, NP, PA.... Don't get me started....

We do not require CCC

What do you mean by affiliation? Several audiologists have F-AAA and are on AAA boards and project groups.

Auds and slps are not part of the medical staff. They are considered allied health

- 1. Do you require Certificate of Clinical Competence (CCC's) from ASHA for the Audiologists for employment? No, preferred, not required.
- 2. Are any of the hospitals/organizations considering affiliation with the American Academy of Audiology? No
- 3. Are Audiologists and Speech Pathologists members of the hospital medical staff? No, they are hospital staff, not medical staff.